DRUG AND ALCOHOL ABUSE PREVENTION

Anti-Drug and Alcohol Policy

The College of Westchester has a no tolerance policy regarding the use of drugs and alcohol or being under the influence of drugs or alcohol on its property or surrounding property, including the building, parking lot, sidewalks, etc. The unlawful manufacture, distribution, dispensation, possession, or use of alcohol or an illegal drug by a student or employee on property at The College of Westchester is strictly prohibited. New York and Federal law prohibits the unlawful use, manufacture, possession, control, sale and dispensation of any illegal narcotic or dangerous drugs. Both State and Federal laws carry penalties for violations, including monetary fines and/or imprisonment.

Regardless of the legality under New York law, Cannabis/Marijuana – including "medical marijuana" – is illegal under federal law and may not be used on the College's property or surrounding property. All students and employees are prohibited from possessing, distributing, intending to distribute or being under the influence of marijuana while at The College.

Policy for Alcohol and/or Drug Use Amnesty:

The health and safety of every student at The College of Westchester is of utmost importance. The College recognizes that students who have been drinking and/or using drugs (whether such use is voluntary or involuntary) at the time that violence, including but not limited to domestic violence, dating violence, stalking, or sexual assault occurs may be hesitant to report such incidents due to fear of potential consequences for their own conduct. The College strongly encourages students to report domestic violence, dating violence, stalking, or sexual assault to institution officials. A bystander acting in good faith or a reporting individual acting in good faith that discloses any incident of domestic violence, dating violence, stalking, or sexual assault to [Institution's] officials or law enforcement will not be subject to CW's Code of Conduct action for violations of alcohol and/or drug use policies occurring at or near the time of the commission of the domestic violence, dating violence, stalking, or sexual assault."

The health risks associated with the use of illegal drugs and the abuse of alcohol include physical and mental impairment, emotional and psychological deterioration, fine and gross motor degeneration and death. In addition to the health risks to the abuser of illegal drugs and alcohol are the risks to co-workers, students and the public. The College of Westchester's Counseling Center can provide referral to students with problems related to alcohol and drug use. Information about substance abuse and treatment programs is available in the Counseling Center which has procedures to assure confidentiality. Individuals whose performance is impaired as a result of the use or abuse of drugs and alcohol, who illegally use or abuse drugs and alcohol on campus or at college events, or who have been convicted of violating any criminal drug statute while on The College of Westchester property or at College events will be sanctioned. The sanctions can include the required completion of an appropriate rehabilitation program, suspension, dismissal, termination of employment, and referral for prosecution by law enforcement authorities. As a condition of enrollment and employment, each student, faculty member and staff member will abide by the terms of this policy and will notify the Director of Administration no later than five days after the conviction for a criminal drug offense committed on The College of Westchester property. Failure to comply with these conditions will constitute unsatisfactory conduct and will lead to appropriate sanctions.

Description of Drug and Alcohol Abuse Education Program

A number of counseling and treatment options are available to students of The College of Westchester. A list of these agencies is available in the Office of Student Services and The Counseling Center and is available to all students and employees. Also available is this link to <u>Substance Abuse and Mental Health Services (SAMHSA)</u>, which provides an array of assistance as needed.

Students and employees are encouraged to seek counseling and/or treatment in dealing with personal issues of substance abuse relating to themselves, their family or their friends.

Off-campus Drug and Alcohol Substance Assistance:

- New Directions Recovery Center at Montefiore 2058 Jerome Avenue, Third Floor Bronx, NY 10453 917-564-8780 Samaritan Day Top Village 718-518-9007
- Mountainside Treatment Center 480 N. Bedford Road Chappaqua, NY 10514 914-534-6030
- New York-Presbyterian 21 Bloomingdale Road White Plains, NY 10605 In-Patient: 888-694-5700 Out-Patient: 914-997-4081

*Additional listings are available in the Office of Student Services and The Counseling Center.